

Telephone : 28151584

Army Welfare Education Society(AWES)
Building No 202, Shankar Vihar
Delhi Cantt-10

B/45902/AmdtAWES

Mar 2018

HQ Western Comd (AWES Cell)

REVISION OF MATERNITY RELATED LEAVE

1. Kindly refer HQ 11 Corps mail dated 27 Feb 2018.
2. Clarifications sought by HQ 11 Corps, based on your mail dated 23 Feb 2018, are responded as under:-
 - (a) As per revised entitlement, Maternity Leave shall be entitled for a period of 26 weeks (180 days) of which maximum 8 weeks prior to expected date of delivery (EDD) and remaining 18 weeks in continuance to thereafter.
 - (b) Entitlement of employees already on leave may be calculated for the period of 26 weeks from the date of commencement of leave and extension may be granted for balance leave.
 - (c) Circumstances may occur where the employee has joined after 90 days Maternity Leave and worked for a few days. Such period may be treated as lapsed and remaining period of leave may be sanctioned till she completes 26 weeks.
3. The amendments issued vide our letter No B/45902/Amdts/AWES dated 19 Feb 2018 shall be effective from the date of issue.
4. These are the guidelines for HQ Commands to resolve the representations on cases to case basis.


(Rajeev Ranjan)
Col (Retd)
Dir Legal
For Managing Director

Copy to :-


List 'A' (Less Western Comd) - for info please

HQ 11 Corps - for info wrt your mail under ref.

Internal

School Sec

College Sec


Principal
Army College of Nursing
Jalandhar Cantt